The Management is aware that to obtain and maintain good results in the company management it is essential:

- analyse the internal and external context in which the company operates (of which the environment is an
  important part) in order to identify and manage the risks and opportunities that may arise from it;
- understand the expectations and needs of the interested parties and in particular of our customers, employees and suppliers and aim for continuous improvement.

Test Industry aims to satisfy and, if possible, anticipate the needs and expectations of the Customer, providing products and services that comply with the applicable requirements, are performance-safe and economically competitive.

The Management's attention is also focused on compliance with mandatory standards and on maintaining the effectiveness and efficiency of the processes of the Environmental Management System.

Test Industry operates in an industrial and commercial approach that is economically and ethically responsible, generating value and sustainable growth, but also in the implementation of good environmental practices at company level to harmonize the impact towards all the areas in which it operates, supporting a corporate culture that is aware and offers equal opportunities.

## PRINCIPLES FOR ENVIRONMENTAL MANAGEMENT

Test Industry is committed to reconciling economic and environmental objectives, generating value for the company, for stakeholders and for the territories in which we operate, enhancing positive externalities and avoiding or minimizing negative ones.

Respect for the environment around us is part of Test Industry's culture and strategy and invests all company activities.

Environmental management must start from the top levels; all managers are required to set an unequivocal example; the various company functions must consider respect for the Environment as a fundamental and essential value for the success of Test Industry on international markets.

Suppliers and contractors are our partners, it follows that we must work together to achieve objectives that satisfy both and guarantee mutual growth both in terms of environmental and product and service quality.

Work relationships, both internal and external, are based on respect, honesty and integrity of the work of a group whose objective is to try to solve problems constructively.

Environmental management guarantees a level of environmental protection, in compliance with current national and community regulations and laws, with particular attention to pollution prevention and limitation of environmental impact.

## **PROMOTION OF QUALITY AND TRAINING**

Respect for the Environment is the basic attitude of every employee; it must always be predominant and continuously developed through systematic production.

Personnel are recognized by Test Industry as a strategic competitive factor, the company's success can be achieved, and maintained, only through the involvement of personnel at all levels who must contribute to the improvement of company results, benefiting from them themselves.

To guarantee and strengthen the necessary preparation and professionalism, at all levels, internal and external training courses are organized, referring to Environmental issues and professional updating.

TEST INDUSTRY It is above all in daily activities that the principles of respect for the environment in which we live must be manifested.

## **IMPROVEMENTE OBJECTIVES**

Objectives for the improvement of Environmental Performance are established for the entire organization.

They are integrated with the global company objectives and are set on increasing the satisfaction of the interested parties, and in particular of the Customer, the effectiveness and efficiency of the processes, the environmental performance and are established in order to be measurable.

The strategies to achieve these objectives are understood and agreed upon by all those who work together to achieve them.

The improvement objectives are regularly reviewed and reflect the changes in the expectations of the interested parties (Stakeholders). The Management reports on the management of the improvement during the annual global review.

Improvement objectives are established about environmental performance with regard to energy and water consumption and waste management, and consequently, the reduction of CO2 emissions, in particular by making maximum use of energy from renewable sources.

## CORPORATE MANAGEMENT FOR THE ENVIRONMTAL

The Environmental Management System has the full support of Management, and reports to Management on the functioning of the Environmental System and is responsible for the correct application of the same.

The Environment System concerns all the structures, responsibilities, processes, procedures and means that Test Industry makes available in adequate quantity and quality to guarantee the expected levels and compliance with legislative requirements.

The Environment System is based on the international standard UNI EN ISO 14001:2015.

Approvato da: DIR Data:	31/01/2025
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